



SELLAS Employment Recruitment Fraud Statement

Beware of Employment Recruiting Fraud

Job Applicants should be aware of job recruitment, interview, and offer scams being perpetrated through the use of the Internet and social media platforms. The scammers frequently misappropriate and use a company's logo and/or photos of its executives to give the appearance of legitimacy. The scam preys upon those seeking employment and uses false and fraudulent offers of interviews and/or employment with employers to steal from the victims.

No applicant for employment with SELLAS is required to pay any money as part of the job application or hiring process, and SELLAS' employment recruitment process involves in-person and/or virtual face-to-face interviews in most cases.

In addition, SELLAS' employment recruiting staff sends email communications to job applicants from "@sellaslife.com" email accounts only. Any email that purports to be from SELLAS but does not have an "@sellaslife.com" address should be assumed to be fraudulent.

Recognizing Employment Recruiting Fraud

The following are warning signs of employment recruiting fraud:

- You are required to provide your credit card, bank account number(s) or other personal financial information as part of the "job application" process.
- The open position does not appear on SELLAS' website under the Career Opportunities section.
- The contact email address contains a domain other than "@sellaslife.com", such as "@live.com", "@gmail.com", or another personal email account.
- The position requires an initial monetary investment, such as a payment by wire transfer.
- The posting includes spelling and grammatical errors.
- You are offered a payment or "reward" in exchange for allowing the use of your bank account (e.g., for depositing checks or transferring money related to employment).
- You are asked to provide a photo of yourself.
- The job posting does not mention required qualifications and job responsibilities, but instead focuses on the amount of money to be made.
- The job posting reflects initial pay that is high compared to the average compensation for the position type.
- The "employer" contacts you by phone, but there is no way to call them back or the number is not active or goes only to a voicemail.

What You Can Do

If you believe you have been the victim of employment recruiting fraud, you can:

- Notify SELLAS' Human Resources Department by calling 646-565-3565
- File an incident report at: <http://www.cybercrime.gov>
- Call the FTC at: 1-877-FTC-HELP (1-877-382-4357)
- File a complaint with the FBI at: <https://ic3.gov>
- Contact the local police to report the fraud.
- Contact your bank or credit card company to close the account and dispute the charges.